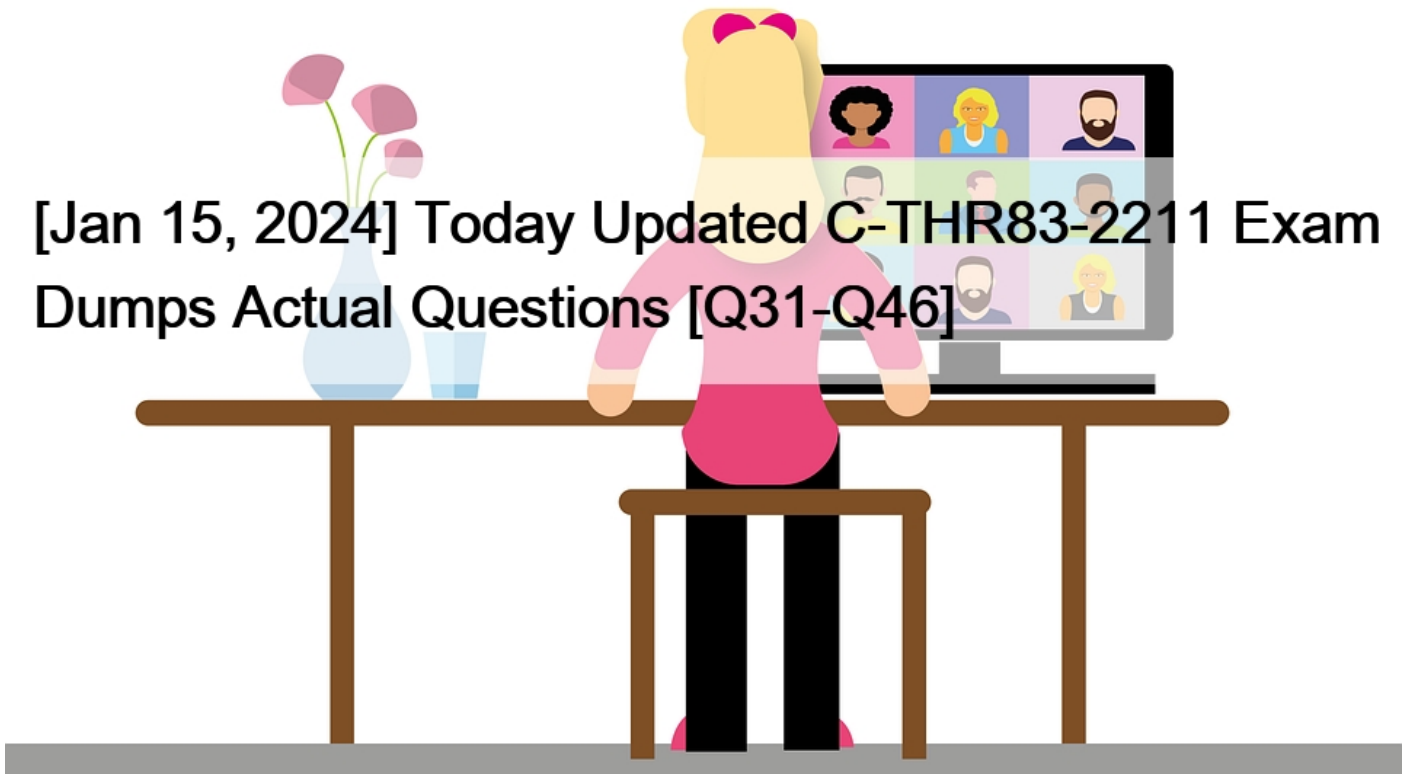


## [Jan 15, 2024 Today Updated C-THR83-2211 Exam Dumps Actual Questions [Q31-Q46]



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C-THR83-2211 exam dumps with real SAP questions and answers

SAP C-THR83-2211 certification exam consists of 80 multiple-choice questions that need to be completed in 180 minutes. C-THR83-2211 exam covers a range of topics, including recruiting marketing, requisition management, candidate management, interview management, and offer management. To pass the exam, candidates need to score at least 68% marks.

### QUESTION 31

How many application templates can be connected to one job requisition template

- \* 1
- \* 3
- \* 2

\* 4

### QUESTION 32

If a customer requires the requisition status field to automatically update when the job requisition has successfully completed the approval process(route map), which of the following needs to be configured?

- \* The picklist value for the open status must be configured as 9999
- \* The default job requisition status when a requisition is created or approved must be configured in manage recruiting settings
- \* The form template settings must be configured to auto-populate the picklist field in the job requisition
- \* The due of the route map must be configured in manage route maps to ensure the approval is completed on time

### QUESTION 33

In order to associate a job requisition to an approval workflow what must be done? 2 ans.

- \* Multiple route maps can be associated to one job requisition template
- \* The job requisition must be associated to the appropriate route map in form template settings
- \* A route map must be created and configured in admin center
- \* A business rule to trigger the approval workflow must be created in admin center > configure business rules.

### QUESTION 34

When defining feature-permission in the job requisition template, which information is required. Note:

There are 3 correct

- \* Applicant Status Label
- \* Feature type
- \* Application Status Name
- \* Operator role
- \* Field ID

### QUESTION 35

What happens when the candidate profile background element is mapped to the people profile background element? 2 ans:

- \* The people profile data is populated to the candidate profile
- \* Only standards elements pre-populate the candidate profile
- \* Only the standard elements pre populated in the people profile
- \* The candidate profile data is populated to the people profile

### QUESTION 36

What action is possible within interview central?

- \* The interviewer can extend the offer letter
- \* Candidates can be moved to another status
- \* The recruiter can invite the candidate to apply
- \* Candidates can be rated based on a set of competencies

### QUESTION 37

How Can cascading pre screening question be added into a customer's instance?

- \* Directly in the application XML

- \* Through the pre-screening questions import CSV File
- \* Recruiting users can create cascading questions manually in their preference tab
- \* Manually in the question library

### QUESTION 38

What happens to a candidate who fails a pre-screening disqualification question?

- \* The candidate is moved to the forward status for a final recruiter interview
- \* The candidate is prevented from completing the application if the answer is incorrect
- \* The candidate is placed in the auto-disqualification status when the application is completed
- \* The candidate is moved to the default status with a disqualification flag set

### QUESTION 39

Which templates can be linked to the Offer Details Template?

- \* Candidate Application template
- \* Succession template
- \* Job Requisitions template
- \* Candidate Profile template

### QUESTION 40

When using interview central, what is the hiring manager note used for?

- \* To invite the hiring manager to the interview
- \* To inform the recruiter about the hiring managers decision
- \* To save notes about the interviewee
- \* To give instructions to the interviewers

### QUESTION 41

When defining the field attribute overrides in the application XML, Which of the following attributes determine which overrides should trigger?

Note: There are 2 correct ans to this question.

- \* Country of the Job
- \* Applicant Type
- \* State/Province of the job Posting
- \* Country of the candidate

### QUESTION 42

You have only granted read permission to the G role, in the pre approved status. However, the hiring manager can still edit some fields in the pre approved status upon testing. What could have caused this problem?

- \* The G role has edit permissions for these fields via the role-based permission settings.
- \* The J Role has write permissions for these fields
- \* The G role has write permissions for these fields in the approved status and close status
- \* The V Role has write permission for these fields

### QUESTION 43

You have configured a custom field in the job requisition template and would like to use the customer field as a token in the job description and in the recruiting email template, How do you do this? Note:

There are 2 correct ans.

- \* Configure the field as token in provisioning> configure custom token settings.
- \* Configure the field as a reportable field within provisioning > configure reportable field
- \* Ensure the field is configured as a public field in the job requisition form
- \* Add the field in the job requisition> Listing layout fields

#### QUESTION 44

Which step is required to correct an application template to the job requisition Template?

- \* Map the < application-status-set> in the job requisition template.
- \* Correct the templates in form template settings
- \* Map the application template name in the job requisition template
- \* Configure a new application template with a new <template-name>

#### QUESTION 45

How do you defined permissions for job requisitions fields? 3 ans:

- \* Permission the J role for each field
- \* Define the permissions in the role based permissions section in the admin center
- \* Set the permissions to write or read for each field
- \* Add the operators for each permission block
- \* Assign a permission to a field for each status(pre approved, approved and closed)

#### QUESTION 46

Which of the ff buttons are assigned permissions in the application template Note: there are 3 correct ans.

- \* Reopen
- \* Cancel
- \* Forward as applicant
- \* Disqualify
- \* Email

SAP C\_THR83\_2211 certification exam covers a broad range of topics related to SAP SuccessFactors Recruiting: Recruiter Experience. C-THR83-2211 exam focuses on various areas such as managing job requisitions, candidate management, recruitment marketing, interview scheduling, and reporting. C-THR83-2211 exam also covers the configuration and administration of the SAP SuccessFactors Recruiting platform.

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