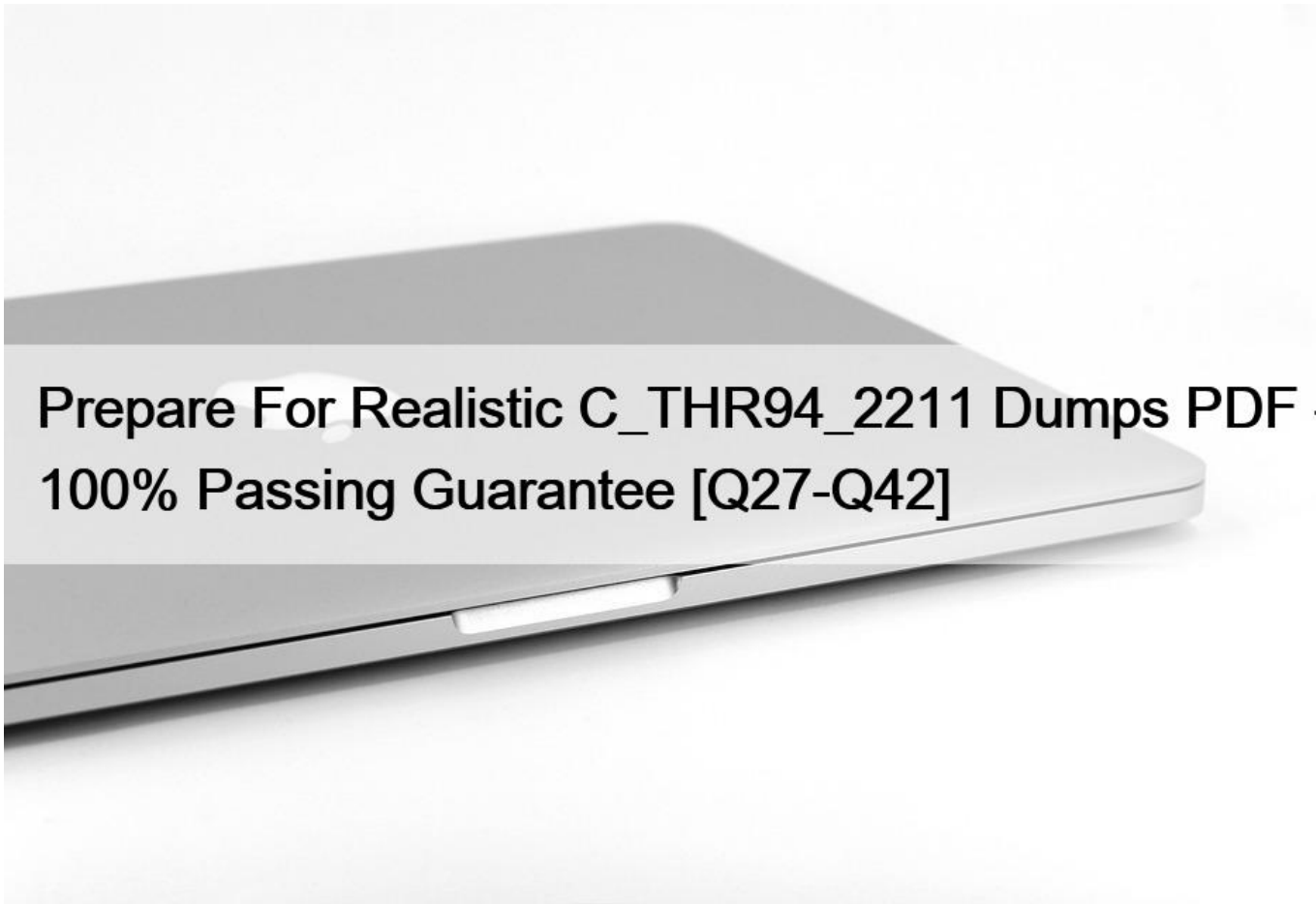


Prepare For Realistic C_THR94_2211 Dumps PDF - 100% Passing Guarantee [Q27-Q42]



Prepare For Realistic C_THR94_2211 Dumps PDF - 100% Passing Guarantee Check the Available C_THR94_2211 Exam Dumps with 82 Q's NEW QUESTION 27

You want to migrate Time Account balances via import. The following is an extract from your import file:

Posting Date	Amount in Posting (USD) (Value)	DEBIT/CRD	WALLET for (Value) (BARS for (Days))
2025.03.15	10.5000		
2025.03.15	10.5000		

What is wrong with the file?

- * You should NOT import multiple postings to the same Time Account.
- * You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.
- * You should NOT import multiple postings on the same Posting Date.
- * You should NOT use Employee Time as Posting Type in the import of Time Account balances.

NEW QUESTION 28

What is a flextime bandwidth?

- * Defines the time frame within which employees must be present at work.
- * Defines the time frame within which employees are planned to work.
- * Defines the time frame within which employees can record working time.
- * Defines the time frame within which employees can record working time spanning midnight.

NEW QUESTION 29

An employee is hired on January 10, 2022, with yearly accruals as accrual frequency. What is the correct accruable and accrual period combination?

- * Accrual period = January 1 – December 31, 2022, Accruable period = January 10 – December 31, 2022
- * Accrual period = January 1 – December 31, 2022, Accruable period = January 10 – January 31, 2022
- * Accrual period = January 1 – January 31, 2022, Accruable period = January 10 – January 31, 2022
- * Accrual period = January 1 – January 31, 2022, Accruable period = January 1 – January 31, 2022

NEW QUESTION 30

Which of the following can be defined in a Time Profile? Note: There are 2 correct answers to this question.

- * Whether employees can request absences via self-service
- * Whether employees do positive or negative time recording
- * The Attendance types that are available for an employee
- * How attendances are valued in Time Valuation

NEW QUESTION 31

Which of the following objects can you use to define the type of Time Management data that is replicated to SAP SuccessFactors Employee Central Payroll?

- * Data Replication Monitor Configuration
- * Data Replication Proxy
- * Replication Target System
- * Data Replication Configuration

NEW QUESTION 32

What are the prerequisites to define a Flextime Bandwidth in the Work Schedule? Note: There are 2 correct answers to this question.

- * Define the Scheduled Working Time in the Work Schedule.
- * Define a Scheduled Break in the Work Schedule.
- * Enable the Work Schedule for cross-midnight processing.
- * Set the Time Recording Variant of the Work Schedule to Clock Times.

NEW QUESTION 33

What background jobs are required to generate planned working time, auto approval, and the sending of results to payroll for negative time recorders? Note: There are 2 correct answers to this question.

- * Submit Time Sheet Job
- * Time Sheet Generate Working Time Job
- * Synchronize Planned Working Times Job
- * Time Sheet Import External Times Job

NEW QUESTION 34

How is time data derived in the following Time Category types of Time Type Group?Note: There are 2 correct answers to this question.

- * Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.
- * Calculated Time: Time data is derived from the output of a time valuation.
- * Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.
- * Calculated Time: Time data is derived from the work schedule of an employee.

NEW QUESTION 35

Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype

0416.What do you need to keep in mind?

- * You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.
- * You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.
- * You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.
- * You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.

NEW QUESTION 36

Under which object can you define whether a Time Type is a favorite Time Type?

- * Time Type
- * Available Time Type
- * Available Allowance type
- * Time Profile

NEW QUESTION 37

A customer wants to calculate a specific payment for employees working between 7:00 pm to 11:59 pm.In the Time Evaluation rule, what is the appropriate Time Valuation Type to be used to achieve this?

- * Difference between Threshold and Input
- * Compare Threshold with Input Group and Counted Events
- * Compare Threshold with Comparison Group to Route Input
- * Filter Segments from Input Groups

NEW QUESTION 38

What Time Categories are allowed when configuring a Time Type Group?

- * Working Time, Paid Holidays, Calculated Time
- * Allowances, Paid Holidays, Recorded Overtime
- * Working Time, Time Collector, Calculated Time
- * Allowances, On-Call Time, Recorded Overtime

NEW QUESTION 39

Which of the following describe the Single Record Approval feature?Note: There are 2 correct answers to this question.

- * When the Time Sheet workflow for a period is approved, all pending Single Record Approval workflows for that period are auto

approved.

- * Time Sheet workflow CANNOT be approved unless all Single Record Approval workflows for that timesheet period are completed.
- * Single Record Approval enables workflow for Temporary Time Information.
- * Single Record Approval is available only when Time Tracking is enabled.

NEW QUESTION 40

Which of the following can lead to automatic absence recalculation? Note: There are 3 correct answers to this question.

- * Changes to the Work Schedule in Job Information
- * Changes to the Holiday Calendar in Job Information
- * Changes in the Work Schedule object
- * Changes in the Temporary Time Information object
- * Changes in the Holiday Calendar object

NEW QUESTION 41

Which posting type should you use to import time account balances?

- * Accrual
- * Entitlement
- * Recalculation
- * Manual adjustment

NEW QUESTION 42

You have set up flextime. An employee has a daily planned working time of 8 hours from Monday through Friday; Saturday and Sunday are non-working days. In the first week of November 2021, the employee has recorded the following working times: Monday, November 1, 2021: 8 hours Tuesday, November 2, 2021: 8 hours Wednesday, November 3, 2021: 7 hours Thursday, November

4, 2021: 9 hours Friday, November 5, 2021: 9 hours What time account posting applies?

- * The Working Time Account is credited with a total balance of +1 hour for the week.
- * The Time Off in Lieu Account is credited with a total balance of +1 hour for the week.
- * The Time Off in Lieu Account is debited with a total balance of -1 hour and the Working Time Account is credited with a total balance of +2 hours for the week.
- * The Working Time Account is debited with a total balance of -1 hour and the Time Off in Lieu Account is credited with a total balance of +2 hours for the week.

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