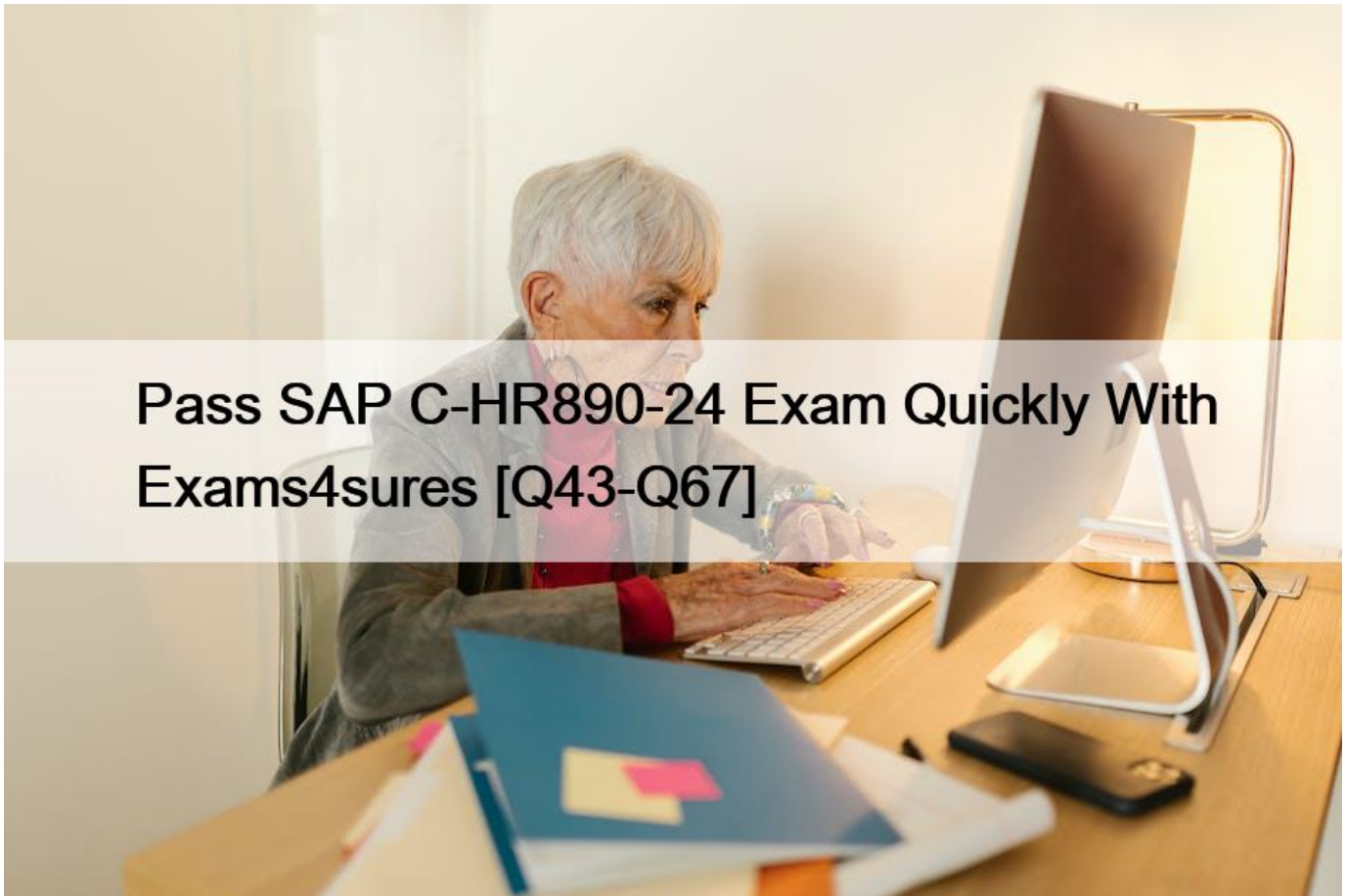


Pass SAP C-HR890-24 Exam Quickly With Exams4sures [Q43-Q67]



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Prepare C-HR890-24 Question Answers - C-HR890-24 Exam Dumps

Q43. You are configuring SAP Commissions to allow single sign-on. Which of the following authentication settings should you use?

- * Enable the Require Authentication for Proxy Log-in setting.
- * Enable the Usernames are Case-Sensitive on Login Page setting.
- * Enable the Allow Users to Change Password setting.
- * Disable the Allow Users to Change Password setting.

Q44. What is the purpose of user role security? Note: There are 2 correct answers to this question.

- * To manage permissions in workspaces
- * To manage the security of the sales organization
- * To manage the organizational reporting hierarchy
- * To manage security within the system interface

Q45. What should you avoid when working with titles? Note: There are 2 correct answers to this question.

- * Delete a title when it is no longer in use.

- * Assign the same name to both titles and positions.
- * Assign a compensation plan to a title.
- * Keep the same name of a title over time.

Q46. What does a basic deposit rule determine? Note: There are 2 correct answers to this question.

- * The amount of incentive earnings to deposit
- * The period to make the deposit
- * The account to deposit into
- * The aggregation of credits from transactions

Q47. What is a best practice regarding rolling results data?

- * Roll at the direct credit level.
- * Use a Variable any time you create a roll relationship.
- * Create multiple plans with a variety of formulas to roll results data.
- * Roll at the measurement or incentive level.

Q48. How are released periods used in dashboard configuration? Note: There are 3 correct answers to this question.

- * Payees can view results prior to pipeline completion.
- * Both administrators and payees can release periods.
- * Payees can view dashboards for released periods only.
- * The administrator can release periods based on calendars.
- * The administrator can release periods based on Processing Units.

Q49. What are some characteristics of a position? Note: There are 2 correct answers to this question.

- * A position name does NOT have to be unique.
- * A participant can have multiple positions at a given time.
- * A position CANNOT have multiple participants at a given time.
- * A position CANNOT be reused.

Q50. Which of the following tasks can be performed by a payee? Note: There are 2 correct answers to this question.

- * Submit a dispute.
- * Create a dashboard.
- * Run Compensate and Pay.
- * Accept a compensation plan.

Q51. One of your employees is moving from their position as a sales representative to an account executive on March 1. Their prior position will be filled by a new hire at a later date. How can you manage this change?

- * Create a new effective version of the sales representative position with a start date of March

1. Remove the employee's name from the Participant field in the new version. Change the Participant field on the Account Executive position to the employee's name.

- * Create a new effective version of the Sales Representative position with a start date of March

1. Remove the employee's name from the Participant field of the Sales Representative position. Create a new effective version of the Account Executive position with a start date of March 1. Add the employee to the participant field in the new version.

- * Leave the employee assigned as the Participant for the Sales Representative position. Create a new effective version of the Account Executive position. Add the employee's name to the Participant field on the Account Executive position. Change the credit start date on the Account Executive Position to March 1.

- * Remove the employee's name from the Participant field on the Sales Representative position. Change the credit end date on the Sales Representative position to February 28. Add the employee's name to the Participant field on the Account

Executive position.

Q52. Your organization has hired a new compensation administrator who needs the same permissions in SAP Commissions as the existing team members. A role called Comp_Admins with the correct permissions exists in the system. What must you do to give the new hire the same permissions as the rest of the team?

- * In SAP Commissions, go to the Users workspace and create a new user, then assign the user to the Comp_Admins role.
- * In Sales Performance Home, go to User Administration and create a new admin user, then assign the user to the Comp_Admins role.
- * In Sales Performance Home, go to User Administration and create a new internal user, then assign the user to the Comp_Admins role.
- * In SAP Commissions, go to the Users workspace and create a new user, then assign the user to the Comp_Admins Business Unit.

Q53. Which of the following are characteristics of Calendars? Note: There are 2 correct answers to this question.

- * You can have two rules with the same name, as long as they are on different Calendars.
- * You can change the dates of a period after a Pipeline has been run without causing a disconnect in the results.
- * Leaf periods on a Calendar CANNOT contain gaps or overlap.
- * You CANNOT delete a period once a Pipeline has been run for that period.

Q54. It is the end of the month and you have already run Compensate and Pay. Several additional transactions come through at the last minute. What should you do before you run Post?

- * Close the period by running Finalize.
- * Run the pipeline in Incremental Mode.
- * Leave the transactions for the next month.
- * Run the pipeline in Full Mode.

Q55. Which of the following are advantages to using compensation elements in rules? Note: There are 3 correct answers to this question.

- * They allow you to create and save advanced queries.
- * They allow the encapsulation of data in distinct objects.
- * They can be reused in multiple rules.
- * They are effective dated, which simplifies change management.
- * They can be used as placeholders to make compensation rules more flexible.

Q56. Which of the following is an accurate statement regarding the pipeline?

- * It requires a separate process to populate dashboards.
- * It can generate payments, but NOT balances.
- * A schedule of recurring pipeline runs can be configured in the user interface.
- * It is the processing engine that performs calculations.

Q57. For which account can you set up and manage specific default preferences?

- * Any user account in the system
- * Any user for which you are a proxy
- * Your user account only
- * The administrator account only

Q58. For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.

- * All payees with the same compensation plan
- * All payees in the same Business Unit
- * All payees in the organization
- * All payees with the same position

- * All payees with the same title

Q59. What can you use a deposit rule for? Note: There are 2 correct answers to this question.

- * Combine multiple incentives into a single deposit.
- * Aggregate credit amounts over time.
- * Put a hold on all or part of a deposit until a future period.
- * Classify transaction data by product group.

Q60. You want to design a plan that credits a transaction to a position based on specific criteria such as postal codes, customer or product criteria. Which of the following would you use in a credit rule?

- * Classification rules
- * Generic attributes
- * Territories
- * Formulas

Q61. A sales representative's compensation plan stipulates that for every transaction, 2% of that transaction goes to their direct manager. In addition, the regional manager receives 1% of all transactions from all sales representatives and managers within their given region. Which rule type should you use for this rolling relationship?

- * Secondary measurement rule
- * Direct credit rule
- * Indirect credit rule
- * Primary measurement rule

Q62. Which of the following most accurately describes a payee?

- * A unique job role in an organization.
- * An entity who is a user in SAP Commissions.
- * An employee or external entity who receives incentive compensation.
- * The assignment of a participant to a position for a period of time.

Q63. When would you set a termination date for a participant record?

- * When you want to delete a participant from the system
- * When you NO longer want the commissions calculation to be processed
- * When a participant changes positions
- * When a participant is leaving an organization

Q64. Which of the following are valid Pipeline mode types? Note: There are 3 correct answers to this question.

- * Process all transactions for new and modified positions
- * Specific Position Groups
- * Process all transactions for all positions
- * Reverse all transactions for all positions
- * Specific position

Q65. What are the characteristics of end dating an object? Note: There are 2 correct answers to this question.

- * If the Credit End and Process End fields on a position extend beyond the effective end date, the position continues to be processed.
- * If you end date a position or participant, it is deleted from the system.
- * If a participant has non-zero results data in a period, you can set the end date for the participant to the last day of the period.
- * You can end date a position or participant version if there is NO results data associated with that version.

Q66. What is the purpose of Excel Data Loader feature?

- * Load Plan Objects.
- * Load a small number of new records.
- * Transform existing data.
- * Load Lookup and Rate Table values.

Q67. Which of the following is used to aggregate deposits into one payment?

- * Earning Groups
- * Position Groups
- * Event Types
- * Earning Codes

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