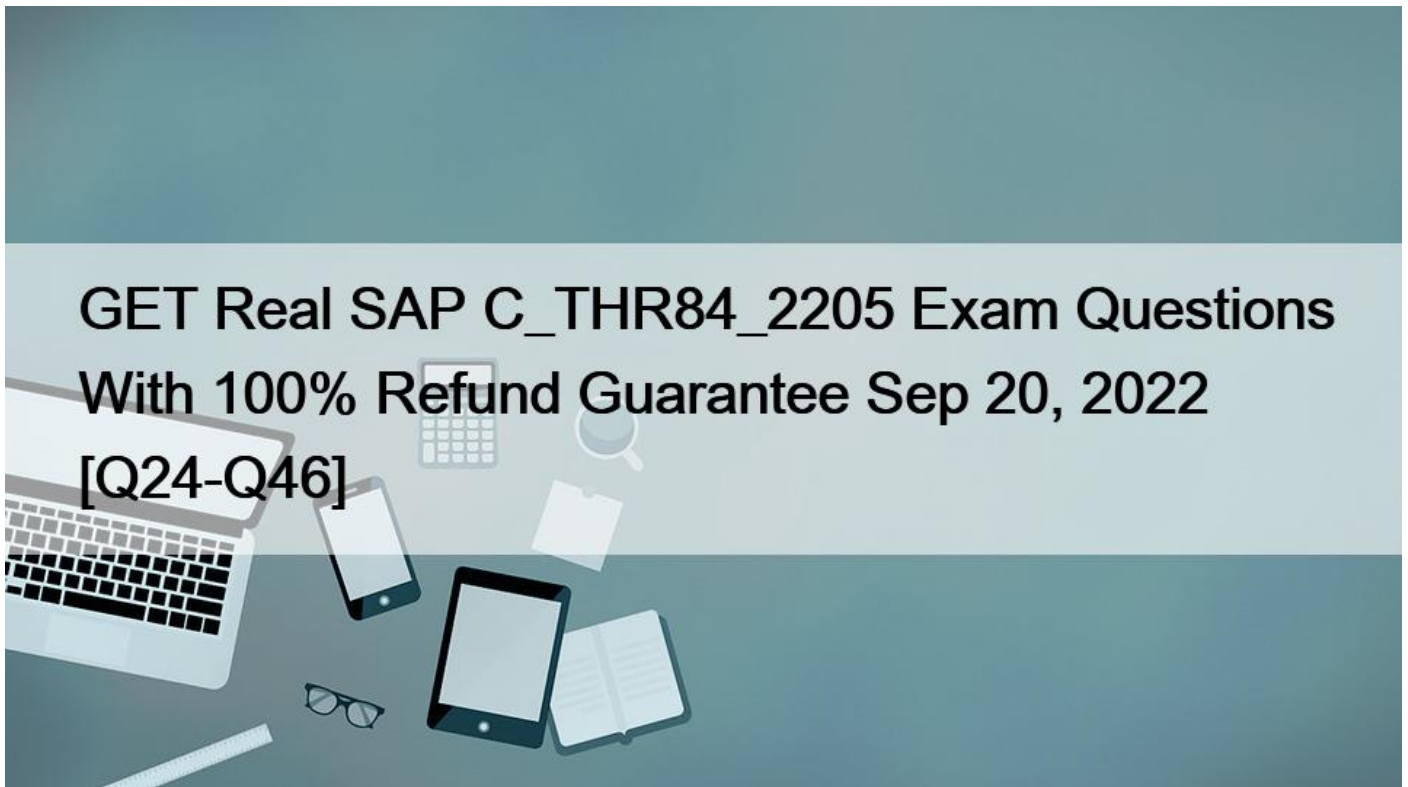


## GET Real SAP C\_THR84\_2205 Exam Questions With 100% Refund Guarantee Sep 20, 2022 [Q24-Q46]



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C\_THR84\_2205 Exam Certification Details:

Languages:EnglishExam:80 questionsLevel:AssociateDuration:180 minsSub-solution:SuccessFactorsCut Score:69%

SAP C\_THR84\_2205 Certification Exam Topics:

Topic AreasTopic Details, Courses, Books**Move to Production 8% - 12%**Move the Career Site Builder site to Production. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Configure Locales < 8%**Enter translations for candidate-facing text. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Career Site Builder Pages and Components 8% - 12%**Describe the Career Site Builder page types and components. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Candidate Experience Overview and Project Kickoff 8% - 12%**Describe the core components and the steps that are taken at the handoff from Sales. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Job Data Leading Practices < 8%**Describe the leading practices for data formatting and mapping. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING) **Candidate Relationship Management 8% - 12%**Configure the Candidate Relationship Management feature set. THR80 (SUCCESSFACTORS HCM SUITE) THR84 (SUCCESSFACTORS RECRUITING)

**Q24.** What must you consider when configuring custom headers in Career Site Builder?

- \* If a custom header is configured, then all of the headers on the career site must be custom.
- \* The same custom layout is displayed on both desktop and mobile devices.
- \* The Sign-In and Language component is required.
- \* Each component in a custom header must be configured on a separate row.

**Q25.** What are the options for enabling the "Hear more about career opportunities" flag (also called "Consent to Marketing") so that a candidate receives email campaigns? Note: There are 3 correct answers to this question.

- \* A back-end script is run to update all candidates' settings for "Hear more about career opportunities".
- \* The candidate updates the setting for "Hear more about career opportunities" from their candidate profile.
- \* A recruiter updates the setting for "Hear more about career opportunities" from the candidate's profile.
- \* The candidate selects "Hear more about career opportunities" when creating an account.
- \* An Initial Consent email campaign is sent, and if the candidate clicks the opt-in link, the "Hear more about career opportunities" option is enabled.

**Q26.** You have set up Real Time Job Sync. The sync is working, but NOT all of the jobs posted externally are displaying in the Career Site Builder site. What could be the cause of this failure? Note: There are 2 correct answers to this question.

- \* The recruiter did NOT include the job with Sync Recruiting Jobs.
- \* The recruiter does NOT have permissions for Career Site Builder.
- \* The recruiter did NOT include a country.
- \* The recruiter did NOT include a job description.

**Q27.** Which of the following encrypts personal data used in the recruiting process?

- \* Identity Authentication Service (IAS)
- \* Data Retention Time Management (DRTM)
- \* Secure Socket Layer (SSL)
- \* Data Privacy Consent Statement (DPCS)

**Q28.** What are some leading practices to create locales in Career Site Builder? Note: There are 2 correct answers to this question.

- \* Use Google Translate to translate text for locales.
- \* If the customer requires only one language and it is NOT en\_US, you can change the default locale.
- \* Follow the same layout for the localized pages as the default locale.
- \* Create the Home page for the locale instead of duplicating it from the default locale.

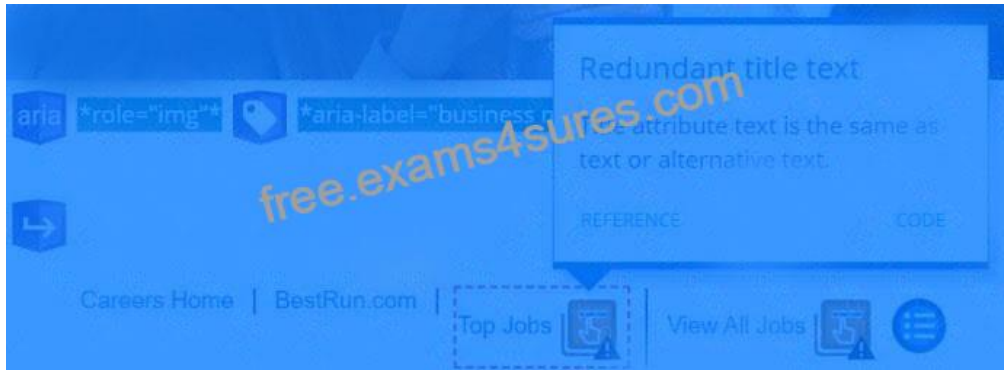
**Q29.** Assume that you have set up and run Recruiter Sync, but users do NOT appear in Career Site Builder under Users > Roles > Admin Users. What are some of the steps you can take to troubleshoot this issue? Note: There are 2 correct answers to this question.

- \* Check the Export Automated Process Logs from Command Center.
- \* Check that each user has a unique email address.
- \* Check the field mapping from Admin Center > Set Up Recruiting Marketing Job Field Mapping.
- \* Check the Export Jobs to CSV log from Command Center.

**Q30.** Which of these Recruiting features use generic objects? Note: There are 2 correct answers to this question.

- \* Marketing brands
- \* Talent pool status sets
- \* Recruiting teams
- \* Activity tracking

**Q31.** When you test the customer's Career Site Builder (CSB) site with an accessibility checker, two of the footer links display Redundant Title Text alerts. How can you correct this?



- \* Replace the footer link with one that does NOT require a title tag.
- \* Click the CODE link for suggestions to correct the issue.
- \* Rename the link using different text for the Title and Text.
- \* The Redundant Title Text issue CANNOT be corrected in the footer of CSB sites.

**Q32.** You have enabled Candidate Relationship Management and created a branded email layout for your customer. When can this custom email layout be used? Note: There are 2 correct answers to this question.

- \* When sending an email from the Candidate Workbench
- \* When sending an email associated with an applicant status
- \* When sending an email from the Candidate Search page
- \* When sending an email associated with a Recruiting email trigger

**Q33.** What are some of the responsibilities of a functional consultant on a Career Site Builder (CSB) implementation? Note: There are 2 correct answers to this question.

- \* Work with the customer to develop a job distribution strategy.
- \* Ensure that the job data supports the customer's recruiting strategy.
- \* Upsell additional solutions to the customer.
- \* Build the customer's CSB site using custom plugins.

**Q34.** The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- \* Content page
- \* Map page
- \* Landing page
- \* Category page

**Q35.** Your customer is interested in learning more about Career Site Builder (CSB). What are some of the advantages of building a career site with CSB? Note: There are 3 correct answers to this question.

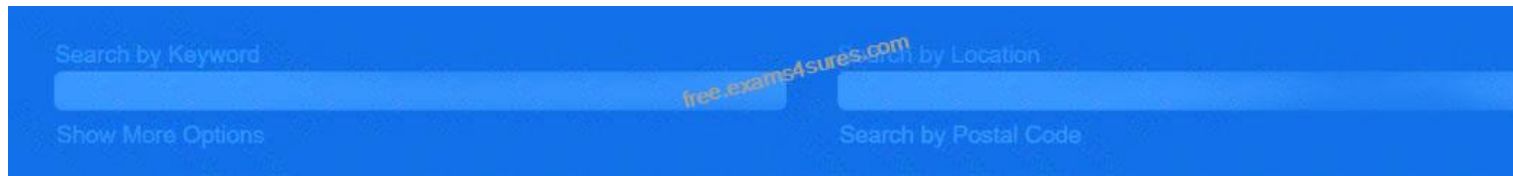
- \* Customers can differentiate the functionality and styling of their site through the use of custom plugin components.
- \* Candidates can apply for jobs on a mobile device or a tablet.
- \* Customers can update their CSB career sites on their own.
- \* Customers can have multiple domain names for their branded site.
- \* The customer's CSB site will precisely match the branding on their corporate site.

**Q36.** What are some leading practices to ensure that a website is accessible? Note: There are 3 correct answers to this question.

- \* Ask people with disabilities to test the site.

- \* Ask people in your IT department to test the site.
- \* Use an online accessibility checker, such as WAVE, to test the site.
- \* Review the site using assistive technology such as a screen reader like JAWS or NVDA.
- \* Carefully review the site's code to look for issues with tagging and other elements.

**Q37.** How is defaulted/system text, such as text on the search bar, translated or changed on a Career Site Builder site?



Note: There are 3 correct answers to this question.

- \* System text translations can be changed from Career Site Builder > Tools > Translations.
- \* System text translations are only possible for the site's default language.
- \* System text translations are made from Career Site Builder > Global Settings.
- \* System text translations are exported from the Stage site and imported to Production separately from other site imports and exports.
- \* System text is translated when the locale is enabled.

**Q38.** Which elements need to be checked after a Career Site Builder site is moved from stage to production?

- \* Site kit selection
- \* Map settings
- \* External redirects open in the same browser tab
- \* Site URLs

**Q39.** What are some of the search engine optimization (SEO) leading practices achieved by creating a career site with Career Site Builder (CSB)? Note: There are 3 correct answers to this question.

- \* A new site map is created and delivered to Google and Bing weekly.
- \* CSB supports creating Category pages to host jobs, which helps build SEO value more than specific job postings.
- \* CSB uses metadata to help ensure that jobs and pages are search engine-friendly.
- \* The jobs posted to CSB sites are accessible to website crawlers.
- \* CSB automatically populates hidden text on every page with the keywords provided in the metadata.

**Q40.** What is recommended to be included in the header navigation menu? Note: There are 2 correct answers to this question.

- \* Links to Category pages
- \* Links to Content pages
- \* Links to social networks
- \* Links to top job searches

**Q41.** Replacing the search grid in Career Site Builder with tiles achieves which of the following? Note: There are 2 correct answers to this question.

- \* It allows any of the mapped fields to be displayed on the tiles.
- \* It allows users to tab through the search results.
- \* It allows users to share jobs on social media more easily.
- \* It allows any of the fields on the job requisition to be displayed on the tiles.

**Q42.** What are some leading practices to enter language translations for customer-specific content into Career Site Builder (CSB)? Note: There are 2 correct answers to this question.

- \* Enter the translations into the Translations menu in CSB.
- \* Duplicate the page from the base locale and enter the translations on the duplicated pages.
- \* Export the default language to an XML file, enter the translations, and import.
- \* Create a new header and footer for each translated page.

**Q43.** What are some leading practices to distribute jobs for SAP SuccessFactors Recruiting customers? Note: There are 2 correct answers to this question.

- \* Automated XML feeds
- \* Automated OData feeds
- \* Recruiting Posting
- \* Job scrapes

**Q44.** Who delivers the sitemap links to Google and Bing after the Career Site Builder site has been moved to Production?

- \* Consultant submits a request through the SAP Support Portal
- \* Functional consultant or customer
- \* Professional Services
- \* Consultant submits a request through the SAP SuccessFactors HXM Cloud Operations Portal

**Q45.** What are some leading practices to format job requisitions so that the job description will render correctly in the Career Site Builder site? Note: There are 2 correct answers to this question.

- \* Use simple tags such as <li> or <b> in job descriptions.
- \* Use advanced tags such as <div> or <span> in job descriptions.
- \* Use Notepad or another plain text editor to copy and paste job descriptions.
- \* Use Microsoft Word or Excel to copy and paste job descriptions.

**Q46.** What are some options when sending an email campaign? Note: There are 2 correct answers to this question.

- \* Up to 5 million candidates can be added to an email campaign.
- \* An email campaign can be sent multiple times.
- \* A test email can be sent.
- \* Email campaigns can be configured to be sent at a later time.

### SAP C\_THR84\_2205 Exam Description:

The "SAP Certified Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 1H/2022" certification exam verifies that the candidate possesses the basic knowledge in the area of the SAP SuccessFactors Recruiting: Candidate Experience application. This certificate proves that the candidate has a basic and overall understanding within this consultant profile of the industry solution, and can implement this knowledge practically in projects under guidance of an experienced consultant. It is recommended as an entry-level qualification to allow consultants to get acquainted with the fundamentals of SAP SuccessFactors Recruiting: Candidate Experience.

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