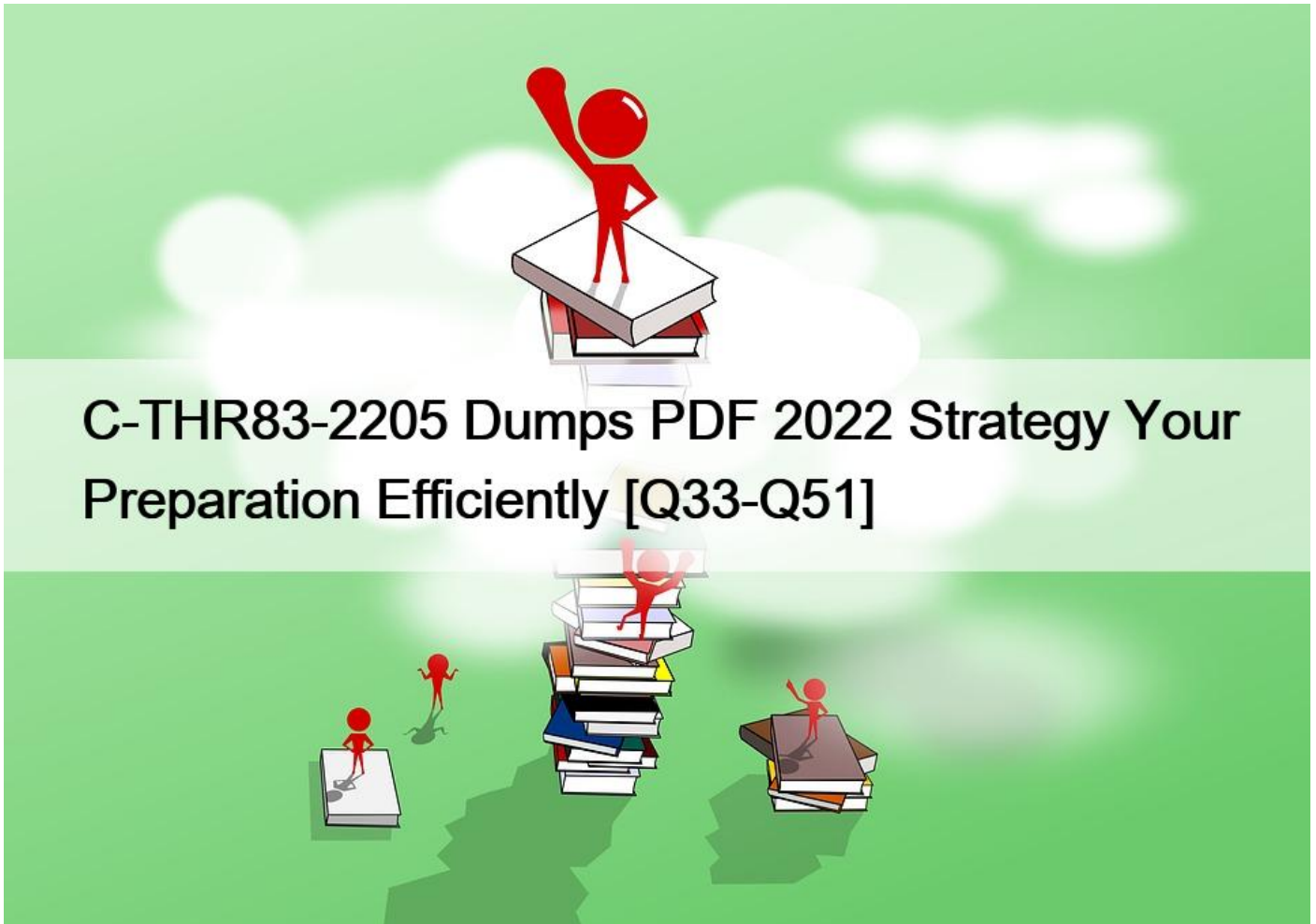


C-THR83-2205 Dumps PDF 2022 Strategy Your Preparation Efficiently [Q33-Q51]



C-THR83-2205 Dumps PDF 2022 Strategy Your Preparation Efficiently
Latest Verified & Correct SAP C-THR83-2205 Questions

SAP C-THR83-2205 Exam Description:

The "SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 1H/2022" certification exam verifies that the candidate possesses the basic knowledge in the area of the SAP SuccessFactors Recruiting: Recruiter Experience application. This certificate proves that the candidate has a basic and overall understanding within this consultant profile of the industry solution, and can implement this knowledge practically in projects under guidance of an experienced consultant. It is recommended as an entry-level qualification to allow consultants to get acquainted with the fundamentals of SAP SuccessFactors Recruiting: Recruiter Experience.

NEW QUESTION 33

Recruiting Management supports the following functions: Please select all the correct answers that apply.

- * Opening requisitions
- * Search Engine Optimization
- * Processing candidate applications
- * Selecting the best candidate for a position

NEW QUESTION 34

You need to set up a route map step where the hiring manager reviews a job requisition during the creation process. This hiring manager does NOT necessarily need to be the person who creates the form. What needs to be configured in the first step of the route map? 2 ans:

- * The originator role needs to be added to the modify step
- * The modify step should be configured as an iterative or collaborative step depending on the requirements of the customer
- * The modify step needs to be configured as a single role type
- * The Hiring manager (G) needs to be added to the modify step

NEW QUESTION 35

What is the field id that you must add tot the job requisition template to fully enable the employee referral feature?

- * Id=#8221;erpAmount#8221;
- * Id=#8221;amount#8221;
- * Id=#8221;referral#8221;
- * Id=#8221;employeeReferral#8221;

NEW QUESTION 36

What are the options to implement an offer approval? Note: There are 2 correct answers to this question.

- * It can be implemented to link the offer to the candidate profile
- * It can be implemented to include offer letter tokens
- * It can be implemented to contain offer letter tokens
- * It can be implemented to be used on a mobile device

NEW QUESTION 37

You need to allow candidates to search for jobs in a specific country. What to do?

- * Configure a filter field and make it a custom token
- * Configure the standard country field as a reportable field
- * Configure the standard country field and add it to the internal and external applicant search settings
- * Configure a filter field and add it to the internal and external applicant search settings

NEW QUESTION 38

What needs to be configured to enable recruiting email triggers?

- * The email trigger needs to be enabled in the job requisition template
- * An email template needs to be assigned to the email trigger
- * The J permission needs to be granted in the candidate application template
- * The email triggers needs to be enabled in admin center

NEW QUESTION 39

For which of the Recruiting module can you create custom help text? Note: There are 3 correct answers to this question.

- * Offer approval
- * Requisition
- * Offer detail
- * Interview Central
- * Application (Candidate view and Recruiter view)

NEW QUESTION 40

Previous background check results

Which of the following standards objects CANNOT be configured in the job requisition template?

- * Location
- * Offer Type
- * Position
- * Division

NEW QUESTION 41

When building the Sm-mapping between people profile and candidate profile, to which data model does the second field-id reference

- * Candidate Profile Model
- * Candidate Data model
- * Job requisition template
- * Succession Data model

NEW QUESTION 42

A customer would like a certain field to be displayed to all candidates, regardless the country of the job the candidate is applying for. For this to happen, which configuration is required?

- * The Filed must be permissioned to the Candidate operator in the Application XML
- * The field must be configured in the Candidate Profile
- * The filed must be included in the filed attribute overrides
- * The filed must be defined as public<#8221;true<#8221;

NEW QUESTION 43

Where are the permissions to edit Applicant Status Configuration?

- * In the override section of the Application template
- * In Provisioning -> Company Settings
- * in the Manage permission roles in the Admin Center
- * In the permission section of the Job Requisition template

NEW QUESTION 44

You need to set up a route map where the Hiring Manager creates a job requisition. Who should be assigned to the initial creation step? Please choose the correct answer.

- * Additional Approver (V)
- * Manager of the Recruiter (RM)
- * Hiring Manager (G)
- * Originator (O)

NEW QUESTION 45

You want a custom field from the job requisition to be available as a token for Recruiting E-mails. How do you do this? Note: There are 2 correct answers to this question.

- * Add the field ID as a reportable field in order to use it as a token
- * Add the field ID to the Job Requisition section in Provisioning -> Configure custom tokens and synchronize the existing data
- * Add the field ID to the manage recruiting section in Provisioning -> Configure custom token settings
- * Add the field ID to the Manage recruiting e-mail section in the Admin Center

NEW QUESTION 46

What is the Anonymize attribute intended for?

- * To purge personal identifiable information
- * To trigger the country override in the application
- * To adhere data privacy 1.0 and data retention 1.0 guidelines
- * To display candidate facing field in the application

NEW QUESTION 47

Which statuses can have a picklist in the picklist file? There are 3 correct answers to this question.

- * OBSOLETE
- * INACTIVE
- * DELETED
- * ACTIVE
- * DELETED

NEW QUESTION 48

You have updated a standard field label in the Job Requisition template. However, this change was NOT reflected in the job requisition instance. Why?

- * The ID in the Job requisition template permission section was not updated
- * The label was not updated in Managing Job Requisition System Field Labels.
- * The label was not updated in the associated Application template
- * The label was not updated in the correct Job requisition template.

NEW QUESTION 49

Interview scheduling and outlook integration is enabled. How are available time slots for an interview created in the system?

- * Populated from the outlook calendar of the interviewer
- * Entered by the interviewer into Interview Central
- * Populated from the career portal of the interviewer
- * Entered by the interviewer into interview scheduling

NEW QUESTION 50

What Happens if you set the candidate application attribute sensitive to true?

- * Access or change this field will be captured in the read audit log.
- * The field is hidden unless an override is set.
- * The field is considered for purging of personally identifying data

* The field content is covered by “”

NEW QUESTION 51

Which of the following actions are possible in Interview Central? Note: There are 2 correct answers to this question.

- * Interviewers may review prescreening questions
- * Interviewers can upload additional notes
- * Interviewers may view uploaded company interview guidelines
- * Interviewers may invite a candidate to join Interview Central to conduct the interview

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