

2022 Updated Verified Pass C_THR83_2105 Study Guides & Best Courses [Q81-Q99]



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Ultimate Guide to the C_THR83_2105 - Latest Edition Available Now

NO.81 You want a custom field from the job requisition to be available as a token for Recruiting E-mails. How do you do this?

There are 2 correct answers to this question.

- * Add the field ID to the Job Req section in Provisioning>> Configure custom tokens and synchronize the existing data
- * Add the field ID as a reportable field in order to use it as a token.
- * Add the field ID to the Manage Recruiting E-mail section in the Admin Center
- * Add the field ID to the manage recruiting section in Provisioning>>Configure custom token settings

NO.82 Which of the following actions are possible in interview central? There are 2 correct answers to this question.

- * Candidates can be invited to an interview
- * Candidates can be ranked according to their ratings
- * Candidates can be moved to another status
- * Candidates can be rated on competencies

NO.83 When multistage application is enabled in the instance, where are permissions to read or edit most of the candidate

application fields defined? Choose one:

- * Job Requisition Template
- * Candidate Profile Template
- * Manage Recruiting Settings
- * Job Application Template

NO.84 Which type of JRDM attribute do you use to create a true/false option? Choose one:

- * bool
- * text
- * derived
- * enum

NO.85 Competencies in Recruiting Management are used for which of the following? Choose one:

- * Interview Central and rating candidates
- * Ranking candidates based off answers to Pre-Screening Questions
- * Performance Evaluation for pay/promotion
- * Automatically disqualifying candidates

NO.86 What should the administrator configure to notify recipients by email when a specific recruiting action is executed?

- * Recruiting Email Triggers
- * Manage Recruiting Groups
- * Manage Recruiting Teams
- * Manage Recruiting Email Templates

NO.87 A user wants to start a recruiting posting Job Posting, what must occur before the posting process can begin? There are 3 correct answers to this question.

- * The position must be posted to the external career
- * A job Board configuration must be validated for the job board
- * The recruiting user must be assigned to one recruiting posting group
- * At least one posting profile must be associated to the recruiting user
- * The Manage Recruiting Posting permission must be activated

NO.88 Which of the following are part of the Candidate Profile Template (CPT)? There are 3 correct answers to this question.

- * Background elements
- * Override section
- * Meta Section
- * Button Permissions
- * Permissions

NO.89 Potential duplicate candidates are flagged based on the following criteria: Choose one:

- * First Name
- * City
- * All of the above
- * Last Name

NO.90 Which color is used for the business card of agency candidates displayed in Recruiting? Choose one:

- * Green
- * Yellow
- * Pink
- * Blue

NO.91 What must you do to request access to a customer instance?

Choose one:

- * Gain customer approval
- * Have access to the customer's signed contract
- * Assign the customer to your provisioning ID
- * Enable Company Settings in Provisioning for the customer

NO.92 Where do you grant a user access to Recruiting E-mail templates? Choose one:

- * In provisioning> Company Settings
- * In Admin Center> Manage Recruiting Settings
- * In Admin Center> Manage Permission Roles
- * In Provisioning> Manage Recruiting

NO.93 You have configured a recruiting route map to be used with the job requisition approval, but when creating a new job requisition the route map is missing. What could be the reason?

Choose one:

- * The route map is not linked to the correct job requisition under Admin Center> Manage Permission U Roles
- * The route map is not linked to the correct job requisition under Admin Center> Manage Permission Groups
- * The route map is not linked to the correct job requisition under Admin Center> Manage Route map
- * The route map is not linked to the correct job requisition under Admin Center> Form Template Settings

NO.94 You want to trigger e-mails that are triggered by candidate status. Where do you set up these email templates? Choose one:

- * In the Manage Recruiting E-mail Templates
- * In the Manage Recruiting Settings
- * In the E-mail notification template settings
- * In the Manage Offer Letter Templates

NO.95 The maximum of offer letter templates in the instance is: Choose one:

- * 10
- * 3
- * No limit on number of offer letter templates
- * 5

NO.96 In which of the following situations is the V designator used? Choose one:

- * An additional approver needs to be involved in the approval process.
- * An approver needs to close a requisition.
- * An approver cannot see fields that include required information for an approval
- * A new employee is onboarded who needs to create a requisition.

NO.97 Interview scheduling and outlook integration is enabled. How are available time slots for an interview created in the system?

Please choose the correct answer.

- * Populated from the outlook calendar of the interviewer
- * Entered by the interviewer into Interview Scheduling
- * Entered by the interviewer into Interview central
- * Populated from the Career Portal of the Interviewer

NO.98 How can candidate applications be configured in Recruiting Management? There are 2 correct answers to this question.

- * Multistage applications display fields at specific statuses in the candidate pipeline.
- * Multistage applications are configured for candidate fields only
- * Late stage applications apply to the hiring manager role
- * Late stage applications enable a candidate to be in a job requisition without actually applying

NO.99 In order to rate a candidate in Interview Central, which of the following items need to be defined? Choose one:

- * Pre-Screening Questions on Job Requisition
- * Header and Footer on Job Requisition
- * Questions on Candidate Application
- * Competencies on Job Requisition

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