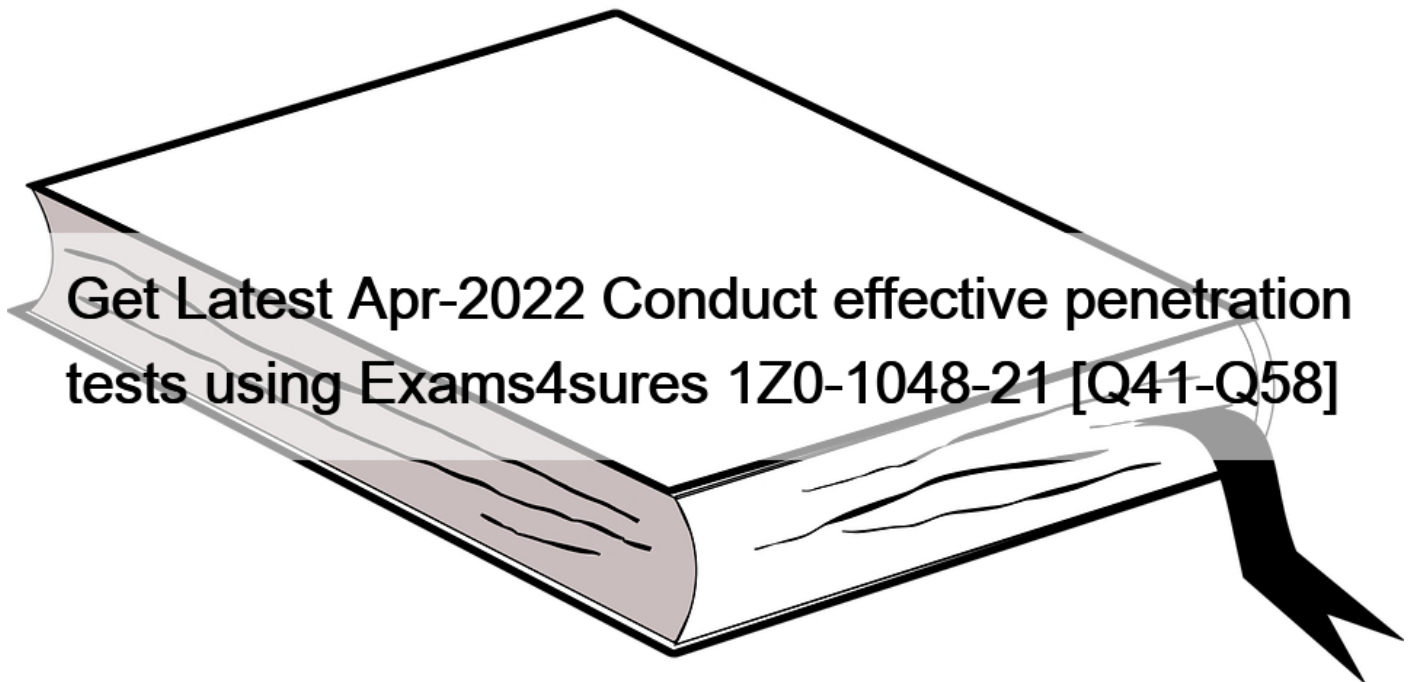


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Get Latest [Apr-2022 Conduct effective penetration tests using Exams4sures 1Z0-1048-21 Penetration testers simulate 1Z0-1048-21 exam PDF NEW QUESTION 41

A customer requirement is to define TCR rules that relate different types of time attribute (i.e., Payroll Time Type or Project and Task) values to the rule results.

Which option will allow the administrator to meet this requirement?

- * Create a new customer-defined TCR formula and templates. In the templates, enable the selection of Time Attribute Type and time attribute values in the Rule. Define the rules and assign them using a rule set.
- * Create a new customer-defined TCR formula and templates. In the template, define the RuleExecution Type as `“Create”` to enable the selection of Time Attribute Types and time attribute values in the Rule.

Define the rules and assign them using a rule set.

- * Use a delivered TCR formula to define new customer-defined templates. In the templates, enable the selection of Time Attribute Type and time attribute values in the Rule. Define the rules and assign them using a rule set.
- * Use either a delivered TCR formula or create a new formula to define new customer-defined templates.

Enable the various Time Attributes along with the data source in the templates. Define the new rules by selecting the specific type of attribute values for the time attributes in the rules. Assign the rules using a rule set.

- * This is not possible using the existing functionality.

NEW QUESTION 42

You need to easily identify and copy time card data while managing time cards.

Which action can use in the Favorite Time Cards feature to accomplish this?

- * recalculate for retroactive changes
- * process time cards for mass approval
- * delete a current time card
- * create or complete your current time card

NEW QUESTION 43

What is the process for correcting errors in recent time cards that have been approved, transferred to Oracle Cloud Payroll, and paid?

- * The worker should correct and submit the time card which, after approval, will be transferred to Oracle Cloud Payroll the next time the Load Time Card batches process is run.
- * The worker should inform the manager of the error and the manager will inform Payroll, who will correct the error directly in Oracle Cloud Payroll.
- * The worker should inform Payroll, who will correct the error directly in Oracle Cloud Payroll.
- * The worker should correct and submit the time card which, after approval, will be transferred to Oracle Cloud Payroll immediately.
- * The worker should correct and submit the time card which will be transferred to Oracle Cloud Payroll immediately.

NEW QUESTION 44

Your customer has asked you to define a weekly time card period and a bi-weekly approval period. How should you configure this?

- * You cannot define a time card period that is different from the approval period.
- * You define a weekly repeating period for use with time cards and a bi-weekly repeating period for use with approvals.
- * You define a weekly repeating period to be used for time cards and approvals and specify that the approval period should occur every two weeks.
- * You define a bi-weekly repeating period to be used for time cards and approvals and specify that approvals should occur mid period.

Explanation

Reference https://docs.oracle.com/cd/E48434_01/fusionapps.1118/e49577/F1192634AN70F32.htm

NEW QUESTION 45

Which two components can you include in the time device processing profile, if you are using Web Clock as a time collection device for a group of workers?

- * time submission rule set
- * time device rule set
- * time device event mappings set
- * time device export data

Explanation

Reference

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faitl/time-collection-device-config>

NEW QUESTION 46

You need a Time EntryRule to run only when one or more of a certain group of Time Attribute values have been entered in the time

card.

How should you achieve this?

- * Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule formula to define when the rule will run.
- * Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule formula to define when the rule will run.
- * Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule set to define when the rule will run.
- * Define a Time Category that will evaluate to True when the condition for executing the rule has been met and use this in the Time Entry Rule Template to define when the rule will run.
- * Define an HCM Group that contains the required time attribute values and use this in the Time Entry Rule set to define when the rule will run.

NEW QUESTION 47

Which option will enable WFM formula to access HCM data outside the time entry object?

- * DBIs registered against the proper formula type can be used either directly or indirectly from the different Time and Labor formula types to access HCM data for the worker outside the time card information.
- * Time and Labor formula can only access time card data passed into the formula from the time card.

Outside HCM data for the worker must be configured to be stored in the time card and passed to the formula using the Manage Layout Sets setup task.

- * Time and Labor formula must use the Workforce Management Subroutine or Workforce Management Utility formula to access HCM data for the worker outside the time card information.
- * The formula used must be identified with the suffix `_AP` to access HCM data for the worker outside the time card information. The `_AP` stands for Advanced Processing.

NEW QUESTION 48

What is the correct sequence of steps that you should perform to set multiple time attributes for different user groups?

- * Configure the time attributes the rule to the TER Rule Set and then to the worker via the appropriate profile.
- > Define a custom value set > Define the single-attribute time card field > Assign to a layout set > Assign to the time entry profile.
- * Configure the time attributes > Define the single-attribute time card field > Assign to the time entry profile.
- * Configure the time attributes > Define the multiple-attribute time card field > Assign to the time entry profile.
- * Configure the time attributes > Define the multiple-attribute time card field > Assign to a layout set > Assign to the time entry profile.

NEW QUESTION 49

Your customer wants to customize time card layouts for managers and workers, so that a manager's layout displays and allows the override of default pay rates, but worker's layout displays it as read-only.

Which statement is correct about customizing the time card layout sets?

- * Edit the manager layout first so that the worker layout inherits the edits, which you can then revise as required.
- * Manager layout doesn't inherit any worker layout edits.
- * Edit the worker layout first so that the manager layout inherits the edits, which you can then revise as required.
- * The worker layout automatically inherits any manager layout edits.

Explanation

Reference

https://docs.oracle.com/cloud/r13_update17b/globalcs_gs/FAITL/FAITL1470627.htm#FAITL1470627

NEW QUESTION 50

The Workforce Management business process contains which shard components?

- * Repeating Time Periods, Time Repository, Data Dictionary
- * Repeating TimePeriods, Time Repository, Time Attributes
- * Repeating Time Periods, Time Repository, Data Dictionary, Time Consumers
- * Repeating Time Periods, Time Repository, Time Attributes, Time Consumers

NEW QUESTION 51

A rule used in the production environment is delivering incorrect results. It was determined that the formula and template were correct, but the rule input and output parameters were not set up with the correct values.

Which option describes, at a high level, how should you resolve the issue?

- * Set the WFM Administrator Profile Value: HWM_ALLOW_RULE_EDITS to Yes. Delete the incorrect rule from the rule set. From the Manage Time Repository Rules task, select the incorrect rule and select Actions > Edit Deployed Rule. Correct the input and output values. Re-add the corrected rule to the rule set using the appropriate edit options. Resubmit the incorrect time cards.
- * Set the WFM Administrator Profile Value: HWM_ALLOW_RULE_EDITS to Yes. Edit the deployed Rule to correct the input and output values. Resubmit the incorrect time cards.
- * Delete the incorrect rule from the rule set. From the Manage Time Repository Rules task, select the incorrect rule and select Actions > Edit Deployed Rule. Correct the input and output values. Re-add the corrected rule to the rule set using the appropriate edit options. Resubmit the incorrect time cards.
- * Duplicate the incorrect Rule, and correct input and output values in the new rule. Update the rule set using the appropriate edit options to use the new rule. Resubmit the incorrect time cards.

NEW QUESTION 52

How would you enable a weekly overtime calculation on a bi-weekly time card so that on the eighth day of the time card, the overtime calculation is reset?

- * You would use a weekly repeating period for the time calculation rules and define a weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.
- * You would use a bi-weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.
- * This is not possible so you will not do anything.
- * You would use a weekly repeating period for the time calculation rules and define a bi-weekly repeating period for the time entry layout. When creating the weekly overtime rule, you would need to copy and customize the WFM_THRESHOLD_TIME_CALCULATION_RULE_AP formula to reset the total after seven days.

NEW QUESTION 53

You are updating your team schedule in order to publish it. However, you notice that the first day of the week is Monday when it should be Sunday. What is the reason for this?

- * The first day of week is set as Monday in both places: the repeating period and yourscheduler profile.
- * The first day of the week is defaulted to Monday in the Planned and Published Schedules.
- * The first day of the week is set as Monday in the repeating period.
- * The first day of the week is set as Monday in your scheduler profile.

NEW QUESTION 54

A company using T&L for payrollnot projects has multiple locations close together and workers can work in more than one location each day. They need to identify on their time card which location they worked in for each part of the day.

How should you implement this to minimize the sizeof the time card and ensure accuracy?

- * Use Daily Details to record the location. Multiple locations on the same day would be entered as multiple daily details.
- * Use a multi attribute time card field to combine the location information with the time type information so the user can select the correct combination.
- * Use the Entry Level details capability to create a layout with Location as a daily detail.
- * Add a Location field to the time card matrix and allow the users to enter each location as a new line.

NEW QUESTION 55

You need to configure a Time Card Layout for your customer that includes dependent Payroll Time Type attributes for input values.

What process must you run to create these dependent attributes?

- * the Generate Time Cards process
- * the Load Time Card process
- * the Generate Data Dictionary process
- * the Time Events process
- * the Time Card Synchronization process

Explanation

Reference: https://docs.oracle.com/cloud/r13_update17b/globalcs_gs/FAITL/FAITL2508588.htm#FAITL2233368

NEW QUESTION 56

What When executingthe Generate Time Card Fields process, that will be setting the parameter “Include Absence Types” to Yes accomplish?

- * enables entry of Absence Plans directly on the time entry and calendar entry layouts
- * updates available absence values for selection within the existing time card fields
- * createsa multiple-attribute time card field with only the Absence Management type time attribute
- * creates a multiple-attribute time card field with Absence Management type and Payroll Time type time attributes
- * enables Absence entries on the time entry and calendar entry layouts
- * none of the above

NEW QUESTION 57

Which two time entry configurations on the manage time entry layout components task do you have to complete to report and calculate earned compensatorytime and take compensatory absences?

- * Create a multi-attribute time entry field that includes the time attributes Absence Management Type.

The absence management type that decrements the employee’s earned compensatory time the compensatory absence.

- * Create a multi-attribute time entry field that includes the time attribute Compensatory Time Absence Plan. The compensatory time

absence plan that increments the employee's earned compensatory time.

- * Create a single attribute time card field that includes the time attribute Absence Plan.
- * Create a multiple attribute time card for the payroll time type compensatory time earned, and another payroll time for compensatory time taken.

NEW QUESTION 58

Which statement is true about the way the planned schedule is defaulted?

- * It is always defaulted with the worker's standard working hours.
- * It is always defaulted with the worker's work schedules.
- * It is defaulted with the worker's availability.
- * All three of the above options are true.

Tested Material Used To 1Z0-1048-21 Test Engine:

<https://www.exams4sures.com/Oracle/1Z0-1048-21-practice-exam-dumps.html>